



Affordable Smoke Control Systems Testing.

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## **Modern Slavery Act Statement.**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes SmokeTec Limited's modern slavery and human trafficking statement.

### **SmokeTec Limited Modern Slavery Act Statement.**

SmokeTec Limited is committed to ensuring modern slavery does not exist in its organisation or supply chains. We constantly strive to develop policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust. To date we have had no reports of modern slavery within our organisation nor our supply chains.

### **Supply Chain.**

SmokeTec Limited continues to review and develop its systems and process to manage its supply chains to assess and manage modern slavery risks.

In addition to the systems already embedded into our operations, SmokeTec Limited has taken measures to further enhance its processes to assess the modern slavery standards across its supply chain.

This includes the development and implementation of a new purchasing process utilised by our staff to request goods and services. This new process will ensure orders for goods and services are placed with compliant suppliers and provide the opportunity to develop closer relationships with key suppliers and influence downstream supply chain processes.

We remain focused on assessing our high risk spend areas and on raising awareness across all staff to ensure all products and services are sourced and supplied responsibly and ethically.

### **Staff Wellbeing.**

SmokeTec Limited has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures.

We are committed to keeping all our people safe from harm and abuse, this includes children, adults at risk and anyone who comes into contact with SmokeTec Limited. Our safeguarding instruction, procedures and framework ensure we recognise, report, and respond to all concerns or incidents of safeguarding.

SmokeTec Limited checks that staff can demonstrate their eligibility to work in the UK and requires all contractors and agency staff to undergo an eligibility check before commencing work with us.

Signed:

Christopher Fletcher.

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Director SmokeTec Limited.